

JENNIFER A. SCARDUZIO, Ph.D.

Assistant Professor
 Department of Communication
 University of Kentucky
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Education

Ph.D. (2012) Communication, Arizona State University

Research Area: Organizational/Health/Interpersonal Communication

M.A. (2008) Communication, San Diego State University

Research Area: Organizational Communication

B.A. (2005) Communication, Arizona State University

Concentration: Interpersonal and Organizational Communication

Academic Appointments

University of Kentucky, Department of Communication

Assistant Professor (2015-present)

Lamar University, Department of Communication

Assistant Professor (2012-2015)

Arizona State University, Hugh Downs School of Human Communication

Graduate Teaching Associate (2008-2011)

San Diego State University, School of Communication

Graduate Teaching Assistant (2006-2008)

Research

Peer Reviewed Journal Articles

*Graduate Student Authors

***Scarduzio**, J. A., Malvini Redden, S., Fletcher, J., & Wilson, K. (In Press). "There's a fine line between one's personal life and one's private life": Handling employee sexual harassment on Facebook from the victim's perspective. Accepted by *Qualitative Research Reports in Communication*. doi: 10.1080/17459435.2019.1606849

*Jones, M. J., **Scarduzio**, J. A., Mathews, E., Holbrook, P., Welsh, D., Wilbur, L., Carr, D., Cary, L. C., Doty, C., & Ballard, J. A. (2019). Individual and team-based medical error disclosure: Dialectical tensions among healthcare providers. *Qualitative Health Research*. doi:10.1177/1049732319837224

Keyton, J., Clair, R. P., Compton, C., Dougherty, D. S., Forbes, D. A., Berthoud, D. F., Manning, J., & **Scarduzio**, J. A. (2018). Addressing sexual harassment in a sexually-charged national culture: A *Journal of Applied Communication Forum*. *Journal of Applied Communication*, 46, 665-683. doi:10.1080/00909882.2018.1546472

*Herovic, E., **Scarduzio**, J. A., & Lueken, S. (2018). "It literally happens every day": The multiple settings, multi-level considerations, and uncertainty management of modern-day sexual harassment. *Western Journal of Communication*. doi:10.1080/10570314.2018.1485052

- ***Scarduzio**, J. A., Real, K., Slone, A., & Henning, Z. (2018). Vocational anticipatory socialization, self-determination theory, and meaningful work: Examining parents' and children's memorable messages about work. *Management Communication Quarterly*. doi:10.1177/0893318918768711
- ***Scarduzio**, J. A., Wehlage, S., & Lueken, S. (2018). "It's like taking your man card away": Male victims' narratives of male-to-male sexual harassment. *Communication Quarterly*, 66, 481-500. doi:10.1080/01463373.2018.1447978
- ***Scarduzio**, J. A., Sheff, S. E., & Smith, M. (2018). Coping and sexual harassment: How victims cope across multiple settings. *Archives of Sexual Behavior*, 47, 327-340. doi:10.1007/s10508-017-1065-7
- Malvini Redden, S., & **Scarduzio**, J. A. (2018). A different type of dirty work: Hidden taint, intersectionality, and emotion management in bureaucratic organizations. *Communication Monographs*, 85, 224-244. doi:10.1080/03637751.2017.1394580
- Scarduzio**, J. A., Carlyle, K. E., Harris, K. L., & Savage, M. W. (2017). "Maybe she was provoked": Exploring gender stereotypes of male and female victims of intimate partner violence. *Violence Against Women*, 23, 89-113. doi:10.1177/1077801216636240
- Savage, M. W., **Scarduzio**, J. A., Harris, K. L., & Carlyle, K. E. (2017). A mixed-method study of intimate partner violence: How sex and severity impact perceptions of perpetrator prior involvement, abnormality, and responsibility. *Victims & Violence*, 32, 897-918. doi:10.1891/0886-6708.VV-D-16-00100
- *Savage, M. W., **Scarduzio**, J. A., Harris, K. L., Carlyle, K. E., & Sheff, S. E. (2017). News stories of intimate partner violence: An experimental examination of participant sex, perpetrator sex, and violence severity on seriousness, sympathy, and punishment preferences. *Health Communication*, 32, 768-776. doi:10.1080/10410236.2016.1217453
- Sumner, E. M., **Scarduzio**, J. A., & Daggett, J. (2016). Drama at Dunder Mifflin: Workplace bullying discourses on *The Office*. *Journal of Interpersonal Violence*. Online First. doi:10.1177/0886260516681158
- Scarduzio**, J. A., & Malvini-Redden, S. (2015). The positive outcomes of negative emotional displays: A multi-level analysis of emotion in bureaucratic work. *Electronic Journal of Communication*. Special Issue on Emotion in Organizations. Retrieved from <http://www.cios.org/www/ejc/sandbox///Scarduzio%20and%20Malvini%20Redden%20-%20negative%20emotional%20displays.html>
- Scarduzio**, J. A., & Tracy, S. J. (2015). Sensegiving and sensebreaking via emotion cycles and emotional buffering: How collective communication creates order in the courtroom. *Management Communication Quarterly*, 29, 331-357. doi:10.1177/0893318915581647 Lead Article.
- Carlyle, K. E., **Scarduzio**, J. A., & Slater, M. D. (2014). Media portrayals of female perpetrators of intimate partner violence. *Journal of Interpersonal Violence*, 29, 2394-2417. doi:10.1177/0886260513520231
- Tracy, S. J., Eger, E. K., Huffman, T. P., Malvini-Redden, S., & **Scarduzio**, J. A. (2014). Narrating the backstage of qualitative research in organizational communication: A synthesis. *Management Communication Quarterly*, 28, 423-432. doi:10.1177/0893318914536964
- Moore, J., **Scarduzio**, J. A., Plump, B., & Geist-Martin, P. (2013). The light and shadow of mentor/protégé relationships: A collaborative autoethnography of multi-generational research collaboration. *Journal of Research Practice*, 9(2), Article M8. Retrieved from <http://jrp.icaap.org/index.php/jrp/article/view/343/309>
- Scarduzio**, J. A. (2011). Maintaining order through deviance?: The emotional deviance, power, and professional work of municipal court judges. *Management Communication Quarterly*, 25, 283-310. doi:10.1177/0893318910386446

- Scarduzio, J. A., Giannini, G. A., & Geist-Martin, P. (2011).** Crafting an architectural blueprint: Seven principles of design for ethnographic research. *Symbolic Interaction, 34*, 447-470.
doi:10.1525/si.2011.34.4.447
- Scarduzio, J. A., & Geist-Martin, P. (2010).** Accounting for victimization: Male professors' ideological positioning in stories of sexual harassment. *Management Communication Quarterly, 24*, 419-445.
doi:10.1177/0893318909358746
- Scarduzio, J. A. (2009).** "Everything is kind of up in the air": Flexible and creative organizing at an arts-based nonprofit. *The Journal of Ethnographic and Qualitative Research, 3*, 240-250.
- Scarduzio, J. A., & Geist-Martin, P. (2008).** Making sense of fractured identities: Male professors' narratives of sexual harassment. *Communication Monographs, 75*, 353-379.
doi:10.1080/03637750802512363
- Scarduzio, J. A. (2008).** Dark clouds and flashes of lightning: Silencing in families with an alcoholic parent. *Iowa Journal of Communication, 40*, 885-898.

Books

- Vorell, M., **Scarduzio, J.A.**, & Ford, J. (2017). *Surviving work: Toxic workplace communication*. (2nd ed.). Dubuque, IA: Kendall Hunt. ISBN: 978-1-5249-6080-3
- Vorell, M., Carmack, H., & **Scarduzio, J. A.** (2014). *Surviving work: Toxic workplace communication*. Dubuque, IA: Kendall Hunt. ISBN: 978-1-4652-2617-4

Book Chapters/Encyclopedia Entry

- Scarduzio, J. A., Ford, J., & Ivancic, S. (Accepted; writing in progress).** Sexual harassment communication across context and the lifespan: An interdisciplinary perspective. Peer-reviewed book chapter in the *Handbook of interpersonal violence across the lifespan*.
- Scarduzio, J. A. (In press).** Intervention: Decreasing public speaking anxiety with three activities. In M. Hudler (Ed.), *Active and collaborative learning press Lamar University*. Beaumont, TX: Lamar University Press.
- Scarduzio, J. A. (2017).** Emic approaches. In J. Mattes (Ed.), *International encyclopedia of communication research methods*. Wiley-Blackwell.
- Geist-Martin, P., & **Scarduzio, J. A. (2016).** Communicating workplace wellness. In J. Yamasaki, P. Geist-Martin, & B. F. Sharf (Eds.), *Storied health and illness: Personal, cultural, and political complexities* (pp. 145-180). Long Grove, IL: Waveland.
- Scarduzio, J. A., & Geist-Martin, P. (2016).** The whole person approach: Wellness campaigns in organizations. In T. R. Harrison & E. Williams (Eds.), *Organizations, Communication, and Health* (pp. 172-186). New York, NY: Routledge.
- Geist-Martin, P., & **Scarduzio, J. A. (2014).** Working well. In T. Thompson (Ed.), *Encyclopedia of health communication, Volume III* (pp. 1478-1479). Los Angeles, CA: Sage.
- Geist-Martin, P., & **Scarduzio, J. A. (2011).** Working well: Reconsidering health communication at work. In T. L. Thompson, R. Parrott & J. F. Nussbaum (Eds.), *Handbook of health communication* (2nd ed., pp. 117-131). Mahwah, NJ: Erlbaum.

Book Review

- Scarduzio, J. A. (2010).** Book review: *Age works: What corporate America must do to survive the graying of the workforce*. *Women & Language, 33*, 107-108.

Instructor Resources

- Beach, E. B., Razzante, R. J., Kamrath, J. K., **Scarduzio, J. A.**, Eger, E. K., & Tracy, S. J. (2019). Instructor's manual materials for Tracy, S. J. (2019). *Qualitative research methods: Collecting evidence, crafting analysis, and communicating impact, 2nd ed.* Wiley-Blackwell Publishing.

Scarduzio, J. A., Eger, E. K., & Tracy, S. J. (2013). Instructor's online resource manual for Tracy, S. J. *Qualitative research methods: Collecting evidence, crafting analyses, and communicating impact*. Malden, MA: Blackwell-Wiley.

Scholarly Work in Progress

- Scarduzio, J. A., Malvini Redden, S., & Fletcher, J. (Revise and Resubmit)**. Everyone's "uncomfortable" but only some people report: An exploration of emotional discomfort and thresholds in reporting decisions. Received revise and resubmit from the *Journal of Applied Communication Research* on August 27th, 2019.
- Ford, J., Ivancic, S., & Scarduzio, J. A. (under review)**. Silence, voice, and resilience: An examination of workplace sexual harassment. Submitted to _____
- Scarduzio, J. A., & Herovic, E. (in preparation). Discipline and punishment on the bench: A Foucauldian analysis of municipal courtrooms.
- Jones, M. J., **Scarduzio, J. A.**, Savage, M. W., & McKinney, K. (in preparation). Transparency in medical error disclosure: Exploring organizational culture and barriers.
- Slone, A., Real, K., & **Scarduzio, J. A.** (in preparation). Vocational anticipatory socialization: The effect of memorable messages and communication with parents on young adults' work beliefs and behaviors.
- Savage, M. W., & **Scarduzio, J. A.** (in preparation). Media perceptions of intimate partner violence: An experimental examination of thematic versus episodic framing and responsibility.
- Savage, M. W., & **Scarduzio, J. A.** (data analysis). Stereotypes of same-sex and cross-sex IPV relationships: Exploring emotions and responsibility.
- Jones, M. J., & **Scarduzio, J. A.** (data collection). Dual diagnosis program: An evaluation of a dual diagnosis curriculum for pharmacists.
- Scarduzio, J. A., & Malvini Redden, S.** (data collection/IRB). Sexual harassment online: An examination of threshold levels and reporting.
- Lewis, N. H., **Scarduzio, J. A.**, & Limperos, A. (under IRB review). Athletes and intimate partner violence: Exploring severity, sport type, and race.

Peer Reviewed Conference Presentations

- Scarduzio, J. A., Malvini Redden, S., & Fletcher, J.** (2019, November). *Surviving "uncomfortable" online sexual harassment: An exploration of emotional discomfort and thresholds in reporting decisions*. Paper presented at the 2019 annual conference of the National Communication Association, Baltimore, Maryland.
- Jones, M. J., Ballard, J., **Scarduzio, J. A.**, Mathews, E., Holbrook, P., Welsh, D., Wilbur, L., Carr, D., Cary, L. C., & Doty, C. (2019, October). *Relational tensions, roles, and contributions among healthcare providers in medical error disclosure*. Paper presented at the 2019 annual conference of Collaborating Across Borders VII, Indianapolis, Indiana.
- Savage, M. W., **Scarduzio, J. A.**, & Milne, K. (2018, November). *News stories of intimate partner violence: An experimental examination of media framing, and perpetrator sex in LGBTQ versus heterosexual relationships*. Paper presented at the 2018 annual conference of the National Communication Association, Salt Lake City, Utah.
- Savage, M. W., & **Scarduzio, J. A.** (2018). *Public health framing of intimate partner violence media portrayals in heterosexual and homosexual contexts*. Paper presented at the 2018 annual conference of the International Communication Association, Prague, Czech Republic.
- Olson, M., Sheff, S. E., Helme, D., & **Scarduzio, J. A.** (2017, May). *Perceived sexual harassment on Tinder: An application of the Extended Parallel Processing Model (EPPM)*. Paper presented at the 2017 annual conference of the International Communication Association, San Diego, California.

Scarduzio, J. A., Real, K., & Henning, Z. (2016, November). *Critical incidents and socialization: How parents' messages shape young adults' beliefs about meaningful work*. Paper presented at the 2016 annual conference of the National Communication Association, Philadelphia, Pennsylvania.

Scarduzio, J. A., & Lueken, S. (2016, November). *Making sense of disrupted relationships: A case study of one male employee's online sexual harassment experience*. Paper presented at the 2016 annual conference of the National Communication Association, Philadelphia, Pennsylvania.

- Savage, M. W., **Scarduzio**, J. A., Harris, K. L., Carlyle, K. E., Richardson, E., & Pullia, A. (2016, November). *A mixed-method study of intimate partner violence: How sex and severity impact perceptions of perpetrator prior involvement, abnormality, and responsibility*. Paper presented at the 2016 annual conference of the National Communication Association, Philadelphia, Pennsylvania.
- Scarduzio**, J. A. (2016, July). *Considering intersections of identities: An interpersonal communication skills training for police officers*. Paper presented at the 2016 Aspen Conference on Engaged Communication Scholarship in Aspen, Colorado.
- Savage, M. W., Sheff, S. E., Richardson, E., Pullia, A., Carlyle, K. E., **Scarduzio**, J. A., & Harris, K. L. (2016, May). *Examining news stories of intimate partner violence: An experimental examination of perpetrator sex and violence severity*. Paper presented at the 2016 annual conference of the International Communication Association, Tokyo, Japan.
- Scarduzio**, J. A. (2015, November). *"I feel like I'm sexually harassed without a choice: A typology of cybersexual harassment on social media websites*. Paper presented at the 2015 annual meeting of the National Communication Association in Las Vegas, Nevada.
- Scarduzio**, J. A., & Malvini-Redden, S. (2015, October). *"Isms" and emotions in bureaucratic work: Exploring emotion, gender, race, sexuality, and class in municipal courtrooms and airport security checkpoints*. Paper presented at the 2015 annual meeting of the Organization for the Study of Communication, Language, and Gender in Bowling Green, Kentucky.
- Malvini-Redden, S., & **Scarduzio**, J. A. (2014, November). *The positive outcomes of negative emotional displays: A multi-level analysis of emotion in bureaucratic work*. Paper presented at the 2014 annual meeting of the National Communication Association in Chicago, Illinois.
- Sanderson, J., & **Scarduzio**, J. A. (2011, February). *"More 'playful' than offensive": Perceptions of sexual harassment at ESPN*. Paper presented at the 2011 annual meeting of the Western States Communication Association Conference in Monterey, California. Authors contributed equally and are listed in alphabetical order. **(Top Student Paper; Organizational Communication Division)**
- Scarduzio**, J. A. (2011, February). *Redefining courtroom experience through emotional cues: The relationship between sensegiving, emotional displays, and organizing in municipal courtrooms*. Paper presented at the 2011 annual meeting of the Western States Communication Association Conference, Monterey, California.
- Palazzolo, K. E., **Scarduzio**, J. A., & Slater, M. D. (2011, February). *Media portrayals of female perpetrators of intimate partner violence*. Paper presented at the 2011 annual meeting of the Western States Communication Association Conference in Monterey, California.
- Scarduzio**, J. A. (2010, November). *Disrupting the perpetrator/victim divide: Violent females, the politics of accountability, and "death by culture."* Paper presented at the annual meeting of the National Communication Association, San Francisco, California.
- Scarduzio**, J. A. (2010, November). *Emotion talk and anger expression: The emotional landscape of a municipal courtroom*. Paper presented at the annual meeting of the National Communication Association, San Francisco, California.
- Scarduzio**, J. A., Harris, K. L., Savage, M. W., & Palazzolo, K. E. (2010, November). *Reading between the lines: Examining perceptions of female and male aggressors in news stories about intimate partner violence*. Paper presented at the annual meeting of the National Communication Association, San Francisco, California.
- Scarduzio**, J. A. (2010, March). *Maintaining order through deviance?: The emotional deviance, power, and status of municipal court judges*. Paper presented at the annual meeting of the Western States Communication Association, Anchorage, Alaska. **(Top Overall Paper; Top Student Paper; Organizational Communication Division)**

- Scarduzio, J. A.** (2009, November). *Moving toward a deeper understanding of emotional expression: An examination of emotional harmony and deviance in organizations*. Paper presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Scarduzio, J. A.** (2009, November). *Locating the body in sexuality research: An examination of female bisexual identities and bodies*. Paper presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Scarduzio, J. A., Giannini, G. A., & Geist-Martin, P.** (2009, November). *Crafting an architectural blueprint: Seven principles of design for ethnographic research*. Paper presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Scarduzio, J. A.** (2009, October). *Life in a fishbowl: The private life spillover of municipal court judges*. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender, Los Angeles, California.
- Pearson, A. R., Rush, E., & **Scarduzio, J. A.** (2009, October). *The tale of caribou Barbie and the pant-suited bitch and their (failed) quests for the White House: Investigating metaphors for Sarah Palin and Hillary Clinton in the 2008 campaigns*. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender, Los Angeles, California.
- Scarduzio, J. A.** (2009, March). *"Everything is kind of up in the air": Communicating the tensions of flexible and creative organizing*. Paper presented at the annual meeting of the Western States Communication Association, Mesa, Arizona.
- Giannini, G. A., & **Scarduzio, J. A.** (2009, March). *Who really makes a difference? Examining communicative practices of everyday activists*. Paper presented at the annual meeting of the Western States Communication Association, Mesa, Arizona.
- Scarduzio, J. A.** (2008, November). *Subversive power and invisibility: An examination of looking both ways: Bisexual politics*. Paper presented at the 2008 annual meeting of the National Communication Association, San Diego, California.
- Scarduzio, J. A.** (2008, March). *Dark clouds and flashes of lightning: Silencing in families with an alcoholic parent*. Paper presented at the annual conference of the Western States Communication Association, Denver/Boulder, Colorado.
- Scarduzio, J. A.** (2008, March). *Power, patriarchy, and spirituality: The hierarchal structure of Alcoholics Anonymous*. Paper presented at the annual meeting of the Western States Communication Association, Denver/Boulder, Colorado.
- Scarduzio, J. A., & Siano, J. N.** (2008, March). *"I like you . . . now what?": Attraction and relationship disengagement in cross-sex friendships*. Paper presented at the annual meeting of the Western States Communication Association, Denver/Boulder, Colorado.
- Scarduzio, J. A., & Geist-Martin, P.** (2007, November). *Vacillating between victim and victimizer: The ironic discursive practices of sexual harassment*. Paper presented at the annual meeting of the National Communication Association, Chicago, Illinois.
- Scarduzio, J. A., & Geist-Martin, P.** (2007, May). *"There's something you need to know": Male professors' stories of sexual harassment*. Paper presented at the annual meeting of the Qualitative Inquiry Congress, Champaign-Urbana, Illinois.

Peer Reviewed Conference Panels and Short Courses

- Geist-Martin, P., & **Scarduzio, J. A.** (2016, November). Communicating workplace wellness. Paper presented on the panel *Storied health and illness: Communication personal, cultural, and political complexities* presented at the 2016 annual meeting of the National Communication Association in Philadelphia, Pennsylvania.
- Eger, E. K., Huffman, T. P., Malvini-Redden, S., **Scarduzio, J. A., & Tracy, S. J.** (2015, November). Presenter and small group facilitator at the short course *Organizing, analyzing, and coding qualitative data: Creating a path through the maze* presented at the 2015 annual meeting of the National Communication Association in Las Vegas, Nevada.

- Scarduzio, J. A.** (2013, November). Confronting homelessness at work: The public spectacle of courtroom arraignments. Paper presented as part of the panel *Connection inclusion and exclusion practices in applied communication research: A focus on publicly accessible research in under-represented contexts* at the 2013 annual meeting of the National Communication Association in Washington, D. C.
- Eger, E. K., Huffman, T. P., Malvini-Redden, S., **Scarduzio, J. A.**, & Tracy, S. J. (2013, November). Presenter and small group facilitator at the short course *Qualitative data analysis: Unmasking the backstage steps of making sense of qualitative data* presented at the 2013 annual meeting of the National Communication Association in Washington, D. C.
- Scarduzio, J. A.** (2012, November). Presenter on the panel *Building graduate student COMMunity and culture through faculty mentorship* presented at the 2012 annual meeting of the National Communication Association in Orlando, Florida.
- Eger, E. K., Huffman, T. P., Malvini-Redden, S., **Scarduzio, J. A.**, & Tracy, S. J. (2012, November). Presenter and small group facilitator at the short course *Qualitative data analysis: Unmasking the backstage steps of making sense of qualitative data* presented at the 2012 annual meeting of the National Communication Association in Orlando, Florida.
- Palazzolo, K. E., Savage, M. W., **Scarduzio, J. A.**, & Harris, K. L. (2010). Female perpetrators of intimate partner violence: A pilot study of perceptions of responsibility, severity, and emotion. Presented at the biennial meeting of the Kentucky Communication Health Conference, Lexington, Kentucky.
- Scarduzio, J. A.** (2009, March). Searching for the perfect color combination: An exploration of researchers' bodies and identities at an arts-based nonprofit. Panel name - *Questioning our bodies of work: Navigating research identities in varying contexts*. Presented at the annual meeting of the Western States Communication Association, Mesa, Arizona.
- Scarduzio, J. A.** (2009, March). Replacement panelist for Patricia Geist-Martin on the panel: *Mixing metaphors in practice: Challenges in non-profit health organizations (Part I)*. Presented at the annual meeting of the Western States Communication Association, Mesa, Arizona.
- Scarduzio, J. A.** (2009, March). Replacement panelist for Patricia Geist-Martin on the panel: *Mixing metaphors in practice: Challenges in non-profit health organizations (Part II)*. Presented at the annual meeting of the Western States Communication Association, Mesa, Arizona.
- Geist-Martin, P., & **Scarduzio, J. A.** (2008, March). Dialectics of care: Integrating science and compassion. Panel name - *Dancing the music of dialectics of organizational communication*. Presented at the annual meeting of the Western States Communication Association, Denver/Boulder, Colorado.
- Scarduzio, J. A.**, & Blair, S. N. (2007, October). Understanding our un-emotional responses: The tension between the female body and the researcher body in fieldwork. Panel name - *Female embodiment: A feminist round table in theorizing the body*. Presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender, Omaha, Nebraska.

Invited Presentations

- Scarduzio, J. A.** (2018, February). Workplace wellness. Skype-a-scholar invited guest presentation. Health Communication Seminar. Dr. Matthew Savage, San Diego State University.
- Scarduzio, J. A.** (2016, March). The dark side of emotional labor. Skype-a-scholar invited guest presentation. COM 6000 – The Dark Side of Organizational Communication. Dr. Jaime Bochantin, University of North Carolina, Charlotte.
- Easterly, B., & **Scarduzio, J. A.** (2015, January). *Missing the forest for the trees: The media's role in perpetuating criminal stereotypes*. Cardinal Conversations, A conversation at the University President's House. Lamar University.

Scarduzio, J. A., & Smith, M. S. (2014, April). *Internet gangsters, revenge sexting, and the mobbing effect: Sexual harassment on social media websites*. Presentation at the Academic Enhancement Program Lecture Series for Lamar University undergraduate students.

Research Grants

FUNDED

Transparency in Medical Error Disclosure: Exploring Organizational Culture and Barriers (Co-Investigator): Funded by the Igniting Research Collaborations, Colleges of Medicine, Pharmacy, and Communication and Information. June 2016-May 2017. \$33,836. Mandy Jones, PharmD, MPAS, BCPS, University of Kentucky, Clinical Associate Professor, College of Pharmacy, PI

Enhancing the “Speak Up, Stand Up” Intimate Partner Violence Campaign: A Community-Based Pilot Study with the Fayette County Sheriff’s Office (Principal Investigator): Funded by the University of Kentucky College of Communication and Information. June 2016-December 2016. \$9103. Jennifer Scarduzio, UK Dept. of Communication, PI

Sexual Harassment via Social Media (Principal Investigator): Funded by the Lamar University, Office of Research. May 2014–May 2015. \$5000. Jennifer Scarduzio, Lamar University Department of Communication, PI

NOT FUNDED

Understanding Online Sexual Harassment and Victimization (Principal Investigator): Summer Faculty Fellowship submitted to the Vice President for Research, University of Kentucky. June 2016-August 2016. \$7500. Jennifer Scarduzio, UK Dept. of Communication, PI

Direct and Indirect Online Sexual Victimization of Young Adults (Co-Investigator): Research Support Grant Submitted to the Vice President for Research, University of Kentucky. Ranked in the top 4 out of 18 submissions. \$17,900. Janet Stamatel, UK Dept. of Sociology, PI

Teaching and Advising

Courses Taught

Undergraduate

- Advanced Topics in Organizational Communication (COM 525)
- Understanding Workplace Communication in a Diverse U.S. Society (COM 315)
- The Dark Side of Interpersonal Communication (COM 314)
- Interpersonal Relationships (COM 313)

Graduate

- Proseminar in Interpersonal Communication (CI 631)
- Communication Theory for Ph.D. Students (CI 651)

Graduate Student Advising

Doctoral Committees Co-Chaired

- Virginia Lacefield (projected 2020). Communication, University of Kentucky

Doctoral Committees Served

- Joshua Santiago (projected 2022). Communication, University of Kentucky

Master’s Committees Served

- Brooke Nowicki (projected 2020). Communication, University of Kentucky
- Skylar Lanham (2019). Communication, University of Kentucky
- Sarah Lydia McManus (2019). Communication, University of Kentucky

External Committees

- Invited External Dissertation Reviewer,

Academic Program Development

Conflict in Conversations (Member, Dept. of Communication Student Success Committee, primary planner for event): Funded by the UK Office of Institutional Diversity to host an expert panel of scholars and practitioners accomplished in conflict management, positive dialogue, and media literacy to equip students with strategies to help them engage in respectful conversations with those who are different from themselves, 2017-2018. \$950.

eLearning Faculty Development Program, Round 3 (Awardee): Funded by the UK Center for the Enhancement of Learning and Teaching to engage in an intensive faculty development program and Faculty Learning Community for online and blended learning innovation. 2016-2017. \$4000.

Courses Developed

- CI 651: Communication Theory
- COM 314: The Dark Side of Interpersonal Communication (online)
- COM 313: Interpersonal Relationships (online)

Professional Development

2019	Participant, Speed Dating for Researchers IX
2016	Participant, Speed Dating for Researchers IV
2015	Attendee, Welcome to the World of Grant Research, 2015
2015	Attendee, Canvas Training
2014	Attendee, Adobe Connect Workshop, Center for Distance Education
2013	Department Representative, MOOC meeting
2013	Attendee, Digital Ticket Conference

Service

Academy and Professional Service

2019-Present	Editorial Board Member, <i>Journal of Applied Communication Research</i>
2019	Paper Reviewer, Organizational Communication Division, NCA
2019	Paper Reviewer, Health Communication Division, NCA
2017	Top Journal Article Selection Committee, Ethnography Division, NCA
2016	Panel Chair, Organizational Communication, NCA
2016	Panel Chair, Health Communication Division, NCA
2016	Paper Reviewer, Health Communication Division, NCA
2016	Poster Panel Judge, Kentucky Conference on Health Communication
2015	Abstract Reviewer, Kentucky Conference on Health Communication
2015	Paper Reviewer, Organizational Communication Division, NCA
2015	Paper Reviewer, Ethnography Division, NCA
2014	Member, Award Nominating Committee, Organizational Comm Division, NCA
2014	Paper Reviewer, Organizational Comm Division, NCA
2013	Textbook Reviewer, Oxford University Press
2013	Member, Journal Article Award Selection Committee, Organizational Comm Div, NCA
2013	Paper Reviewer, Organizational Communication Division, NCA
2013	Paper Reviewer, Applied Communication Division, NCA
2013	Panel Chair, Applied Communication Division, NCA
2013	Panel Respondent, Applied Communication Division, NCA

2010	Panel Chair, Organizational Communication Division, NCA
2010	Paper Reviewer, Health Comm Division, Western States Comm Association (WSCA)
2010	Paper Reviewer, Ethnography Division, NCA
2009	Paper Reviewer, Ethnography Division, NCA
2008	Panel Chair, Feminist and Women Studies Division, NCA
2008	Paper Reviewer, Feminist and Women Studies Division, NCA
2008	Panel Chair, ORWAC, WSCA

Ad Hoc Reviewer

2019	Communication Studies
2019	Journal of Family Violence
2019	Journal of Social and Personal Relationships
2019	Human Relations
2017-2019	Health Communication
2012-2019	Management Communication Quarterly
2015-2019	Journal of Applied Communication Research
2017	Qualitative Research in Psychology
2017	Justice Quarterly
2016	Journal of Men's Studies
2016	Qualitative Research in Organizations and Management
2015	Culture and Organization
2015	Communication Research
2015	Communication Yearbook
2015	Violence Against Women
2014	Electronic Journal of Communication, Special Issue on Emotion Organizations
2010	Symbolic Interaction
2007-2008	Communication Monographs

University Service

2016	Faculty Mentor in EXP 396 for Sarah Flynn (Business Major)
2013-2014	Advisory Search Committee for the Dean of the College of Fine Arts and Communication (LU)
2013-2015	Distance Education Committee (LU)
2014	University Grade Review Committee (LU)
2014-2015	Advisor of Delta Xi Nu, Student Organization (LU)
2012-2013	Advisor, Epsilon Xi Gamma Inc., Student Organization (LU)

College Service

2018-2019	Graduate Program Committee
2017-2019	Diversity Committee
2016	Guest Speaker at Communication Graduate Student Association – Professionalism Panel
2016-2017	Graduate Admission and Financial Aid Committee
2012-2014	Academic Lecture Series Committee (LU)
2013-2014	Student Faculty Relations Committee (LU)

Department Service

2019	<i>Ad Hoc</i> Committee on Attendance
2018-2019	Curriculum Committee
2017-2018	Student Success Committee
2016-2017	Resource Committee

2015-2016	Curriculum Committee
2013-2014	Corporate Concentration Committee (LU)
2013-2014	Operations Committee (LU)
2012-2014	Awards Banquet Committee (LU)
2012-2014	Department Scholarship Committee (LU)
2012-2014	Online Program Committee (LU)
2012-2013	Hiring Committee – Advertising Job (LU)
2012-2013	SACS Assessment Committee (LU)

Community Service

May-Dec 2016	Volunteer, Fayette County Sheriff's Office, Amanda's Center
2011	Volunteer Consultant, Equitas Municipal Court
2009	Volunteer Consultant, U.S. Postal Service
2007-2008	Artist Mentor and Volunteer, ARTS (A Reason to Survive), San Diego, CA

Honors and Awards

2017	Nominee for Ken Freedman Outstanding Advisor Award	
2016	Building Interdisciplinary Research Collaborations in Women's Health (BIRCWH) Associate	
2016-2017	eLII Faculty Development Program Round 3, \$4000	
2014	Cardinal Conversations Invited Speaker at the University President's House	
2014	Merit Award Nominee College of Fine Arts and Communication	
2013	ACES Course Certification Award Quality Enhancement Program, \$1500	
2011	Top Student Paper - Organizational Communication Division	Western States Communication Association
2010-2011	Milissa Hutloff-Koehler Fellow \$400	Arizona State University
2010-2011	Undergraduate Teaching Excellence Award, \$350	Arizona State University
2010	Top Student Paper and Top Overall Paper – Organizational Communication	Western States Communication Association
2010	Doctoral Honors Conference University of Utah	
2009-2010	Undergraduate Teaching Excellence Award, \$350	Arizona State University
2008-2009	Outstanding Ph.D. Researcher Award	Arizona State University
2008	Excellent Teaching by a Graduate Student – Instructional and Development Division	International Communication Association
2007-2008	Sally Casanova Pre-Doctoral Scholar	\$3000