

ANDY PILNY, PHD

Office

Department of Communication
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Education

University of Illinois, Urbana-Champaign	PhD (2015)	Communication
University of Illinois, Urbana-Champaign	MA (2010)	Communication
University of Illinois, Urbana-Champaign	BA (2008)	Political Science

Professional Academic Experience

Assistant Professor, University of Kentucky, Department of Communication, 2015-present
Graduate Teaching Assistant, Department of Communication, University of Illinois, 2008 – 2015

Publications: Refereed Journal Articles

- Ahmed, I., Poole, M.S., & Pilny, A. (in press). Stability of membership and persistence in teams: Impacts on performance. *Group Dynamics: Theory, Research & Practice*
- Kim, H., & Pilny, A. (in press). The use of enterprise social media and its disparate effects on the social connectivity of globally-dispersed workers. *International Journal of Business Communication*
- Pilny, A., McAninch, K., Slone, A., & Moore, K. (2019). Using supervised machine learning in automated content analysis: An example using relational uncertainty. *Communication Methods & Measures*. doi: 10.1080/19312458.2019.1650166
- O'Brien, N., Pilny, A., Atouba, Y., Shumate, M., Fulk, J., & Monge, P. (2019). How does NGO partnering change over time? A longitudinal examination of factors that influence partner selection. *Nonprofit and Voluntary Sector Quarterly*. doi: 10.1177/0899764019854546
- Pilny, A., & Proulx, J. (2019). Using interorganizational communication networks to predict terrorist attacks. *Communication Research*. doi:10.1177/0093650219848271
- Riles, J., Varava, K., Pilny, A., & Tewksbury, D. (2018). Representations of interpersonal interaction and race/ethnicity: An examination of prime-time network television. *Journal of Broadcasting & Electronic Media*, 62(2), 302-319, doi: 10.1080/08838151.2018.1451862
- Pilny, A., & Proulx, J. (2018). The influence of prototypical communication in dark online organizations: How to speak like a Monger. *Journal of Language and Social Psychology*, 37(2), 249-261, doi: 10.1177/0261927X17722581
- Riles, J., Pilny, A., & Tewksbury, D. (2018) Media fragmentation in the context of bounded social networks: How far can it go? *New Media & Society*, 20(4), 1415-1432 . doi: 10.1177/1461444817696242
- Pilny, A., & Atouba, Y. (2018). Modeling valued organizational communication networks using exponential random graph models. *Management Communication Quarterly*, 32(2), 250-264. doi: 10.1177/0893318917737179

- Schechter, A., **Pilny, A.**, Leung, A., Poole, M.S., & Contractor, N. (2018). Step by step: Capturing the dynamics of work team process through relational event sequences. *Journal of Organizational Behavior*, 39(9), 1163-1181. doi: 10.1002/job.2247
- Pilny, A.**, Poole, M.S., Reichelmann, A., & Brennan, K (2017). A structural group decision-making take on the commons dilemma: Results from an online public goods game. *Journal of Applied Communication Research*, 45(4), 413-428. doi:10.1080/00909882.2017.1355559
- Shumate, M., Cooper, K., **Pilny, A.**, & Pena y Lillo, M. (2017). The nonprofit capacities instrument. *Nonprofit Management & Leadership*, 28(2), 155-174. doi: 10.1002/nml.21276
- Pilny, A.**, Proulx, J. D., Dinh, L., & Bryan, A. L. (2017). An adapted structural framework for the emergence of communication networks. *Communication Studies*, 68(1), 72-94. doi: 10.1080/10510974.2016.1262886
- Radford, J., **Pilny, A.**, Reichelmann, A., Keegan, B., Foucault-Welles, B., Hoyde, J., Ogniana, K., Meleis, W., & Lazer, D. (2016). Volunteer Science: An online laboratory for experiments in social psychology. *Social Psychology Quarterly*, 79(4), 376-396. doi: 10.1177/0190272516675866
- Pilny, A.**, Schechter, A., Poole, M.S., & Contractor, N. (2016). An illustration of the relational event model to analyze group interaction processes. *Group Dynamics: Theory, Research, and Practice*, 20(3), 181-195. doi:10.1037/gdn0000054
- Ford, J. L., Ford, J. S., Frei, S. S., **Pilny, A.**, & Berkelaar, B. L. (2016). A network under stress: Using embeddedness to understand uncertainty management and resilience in campus emergencies. *Journal of Applied Communication Research*, 44(3), 316-335. doi: 10.1080/00909882.2016.1192288
- Carlson, E. J., Cooper, K. R., & **Pilny, A.** (2015). Mixing methods in organizational communication research: Current state and prospects for advancing knowledge. *Annals of the International Communication Association*, 40(1), 379-415. doi: 10.1080/23808985.2015.11735266
- Pilny, A.**, Atouba, Y., & Riles, J. (2014). How do SMOs create moral resources? The roles of media visibility, networks, activism, and political capacity. *Western Journal of Communication*, 78(3), 358-377. doi: 10.1080/10570314.2013.866689
- Shumate, M., Atouba, Y., Cooper, K., & **Pilny, A.** (2014). Bridging the "Third Space": Examining the antecedents to social entrepreneurship. *Management Communication Quarterly*, 28(3), 404-421. doi: 10.1177/0893318914538561
- Shumate, M., **Pilny, A.**, Atouba, Y., Kim, J., Pena y Lillo, M., Cooper, K., Sahagun, A., & Yang, S. (2013). A taxonomy of communication networks. *Communication Yearbook*, 37, (pp. 94-123). New York: Routledge.
- Pilny, A.**, & Shumate, M. (2012). Hyperlinks as extensions of offline instrumental collective action. *Information, Communication & Society*, 15(2), 260-286. doi: 10.1080/1369118x.2011.606328

Publications: Chapters (*refereed) and Published Proceedings

- *Ahmed, I., **Pilny, A.**, & Poole, M. S. (2018). Understanding aggressive and non-aggressive individual behaviors in a MMORPG. In Lakkaraju, K. & Gita Sukthankar, G. (Eds.), *Social interaction in virtual worlds*. Cambridge University Press
- Real, K., & **Pilny, A.** (2017). Health care teams as agents for change in health and risk messaging. In R. Parrott (Ed.) *Encyclopedia of Health and Risk Message Design and Processing*. New York: Oxford University Press. doi:10.1093/acrefore/9780190228613.013.51
- ***Pilny, A.**, & Poole, M.S. (2017) A computational social science perspective into organizational

- communication. In P. Salem & E. Timmerman (Eds.) *Transformative practices and research in organizational communication* (pp. 184-200). Hershey, PA: IGI Global. doi: 10.4018/978-1-5225-2823-4.ch011
- Pilny, A.**, & Poole, M.S. (2017). Introduction. In A. Pilny & M.S. Poole (Eds.) *Group processes: Computational and data driven approaches* (pp. 1-4). New York: Springer Publishing
- Pilny, A.**, & Sloan, A.R. (2017). Response surface models to analyze nonlinear group phenomena (pp. 5-28). In A. Pilny & M.S. Poole (Eds.) *Group processes: Computational and data driven approaches* (pp. 5-28). New York: Springer Publishing
- Ahmed, I., Proulx, J., & **Pilny, A.** (2017). Causal inference using Bayesian networks. In A. Pilny & M.S. Poole (Eds.) *Group processes: Computational and data driven approaches* (pp. 29-50). New York: Springer Publishing
- Shumate, M., Atouba, Y., Cooper, K., & **Pilny, A.** (2016). Interorganizational communication. In C. Scott, & L. Lewis (Eds.) *International encyclopedia of organizational communication*. Hoboken, NJ: Wiley.
- ***Pilny, A.**, Keegan, B., Foucault-Welles, B., Riedl, C., Radford, J., Ognyanova, K., DeChurch, L., Macy, M., Contractor, N., & Meleis, W. (2016). Designing online experiments: Citizen science approaches to research. *Proceedings of the 19th ACM Conference on Computer Supported Cooperative Work and Social Computing Companion* (pp. 498-502). doi:10.1145/2818052.2855516
- *Radford, J., **Pilny, A.**, Ognyanova, K., Horgan, L., Wojcik, S., & Lazer, D. (2016). Gaming for science: A demo of online experiments on VolunteerScience. com. In *Proceedings of the 19th ACM Conference on Computer Supported Cooperative Work and Social Computing Companion* (pp. 86-89). doi:10.1145/2818052.2874332
- ***Pilny, A.**, Yahja, A., Poole, M.S., & Dobosh, M. (2014). A dynamic social network experiment with multiteam systems. *Big Data and Cloud computing, Proceedings of 2014 Social Computing (SocialCom)*, (pp. 587-593). *IEEE*. doi: 10.1109/BDCloud.2014.81
- *Cai, Y. D., Ahmed, I., **Pilny, A.**, Brown, C., Atouba, Y., Poole, M. S. (2013). SocialMapExplorer: Visualizing social networks of massively multiplayer online games in temporal-geographic space. *Proceedings of the 2nd Conference of the Extreme Science and Engineering Discovery Environment: Bridging from the eXtreme to the campus and beyond (XSEDE '13)*. doi: 10.1145/2484762.2484805
- *Brown, C., Ahmed, I., Cai, D. Poole, M.S., **Pilny, A.** & Atouba, Y. (2012). Comparing the performance of group detection algorithm in serial and parallel processing environments. *Proceedings of the 1st Conference of the Extreme Science and Engineering Discovery Environment: Bridging from the eXtreme to the campus and beyond (XSEDE '12)*. doi: 10.1145/2335755.2335817
- *Ahmed, I., Brown, C., **Pilny, A.**, Cai, D., Atouba, Y., & Poole, M.S. (2011). Identification of groups in online environments: The twists and turns of grouping groups. *Proceedings of 2011 Social Computing (SocialCom)*. (pp. 629-632). *IEEE* doi: 10.1109/PASSAT/SocialCom.2011.180

Publications: Books

- Pilny, A.**, & Poole, M.S (Eds.) (2017). *Group processes: Data-driven computational approaches*. New York, NY: Springer Publishing.
- 2018 Winner of Ernest Bormann Best Book Award, NCA, Group Division
 - Free Shared It link: <http://rdcu.be/qxcT>

Conference Presentations

- Pilny, A.** (2019). *A survey of state of the art text analytics for group communication research*. Presentation at 2019 National Communication Association. Baltimore, MA, United

States.

- Pilny, A.** (2019). *Sober adventurism: Janet Fulk and Peter Monge's contributions to organizational communication*. Presentation at 2019 International Communication Association. Washington DC, United States.
- Kim, H., & **Pilny, A.** (2018). *Disparate effects of technology use on the social connectivity among globally dispersed workers*. Paper presented at 2018 International Communication Association. Prague, Czech Republic.
- **Top paper award in Organizational Communication Division.**
- Pilny, A.** (2017). *Team process versus team composition: Evidence of independent effects in the 2014 FIFA World Cup*. Paper presented at 2017 National Communication Association. Dallas, TX.
- Real., K., Fay, L., Carll-White, A., & Pilny, A. (2017). *An investigation of communication patterns in centralized and decentralized nurses' station units*. Paper presented at 2017 Healthcare Design Expo & Conference. Kissimmee, FL.
- Pilny, A.**, Ahmed, I., Atouba, Y., & Poole, M.S. (2017, May). *Building communication theory from machine learning algorithms*. Paper presented at 2017 International Communication Association. San Diego, CA
- Pilny, A.**, Poole, M.S., Reichelmann, A., & Brennan, K (2016, November). *Results of an online public goods game based on three traditions of communication theory*. Paper presented at 2016 National Communication Association. Philadelphia, PA.
- **Top paper panel in Group Communication Division**
- Pilny, A.**, & Proulx, J (2016, November). *Marriages from hell: Using interorganizational communication networks to predict terrorism*. Paper presented at 2016 National Communication Association. Philadelphia, PA.
- Radford, J., Lazer, D., Foucault-Welles, B., Meleis, W., Rechemann, A., **Pilny, A.**, Keegan, B., & Ognyanova, K. (2016, August). *Volunteer Science as an online platform for experiments in organizations*. Paper presented at 2016 Academy of Management. Anaheim, CA.
- Dobosh, M., Poole, M.S., **Pilny, A.**, & Yahja, A. (2016, July). *Epistemic anchoring in the face of uncertainty: Impacts of socio-cognitive network structure and team processes on performance in multi-team systems*. Paper presented at 2016 INGRoup conference. Helsinki, Finland.
- Pilny, A.**, Poole, M.S., Proulx, J., Dinh, & Luo, M. (2016, April). *Who needs an alter anyways? Using the ego-centric relational event model to analyze teams in open communication networks*. Paper presented at 2016 International Sunbelt Social Network Conference, Newport Beach, CA.
- Pilny, A.** (2016, June). *Network rules for radicals*. Paper presented at 2016 International Communication Conference. Fukuoka, Japan
- Pilny, A.**, & Poole, M.S. (2016, February). *Computational social science and organizational communication*. Paper presented at 2016 Organizational Communication Tradition Conference. Austin, Texas.
- Pilny, A.** (2015, November). *Modes of organizing for collective action*. Paper presented at 2015 National Communication Conference. Las Vega, Nevada.
- Shumate, M., Cooper, K., **Pilny, A.**, & Pena, (2015, August). *The nonprofit capacities instrument*. Paper presented at 2015 Academy of Management. Vancouver, BC, Canada. doi: 10.5465/AMBPP.2015.16709abstract
- Pilny, A.**, Dinh, L., Poole, M.S., Skurka, C. (2015, June). *Empirically testing an Input-Process-Outcome multi team system model*. Paper presented at 2015 International Sunbelt

- Social Network Conference, Brighton, United Kingdom.
- Pilny, A.**, Dinh, L., Bryan, A., & Proulx, J. (2015, May). *An adaptive structural framework for network emergence*. Paper presented at 2015 International Communication Association, San Juan, Puerto Rico.
- **Winner: Top Brief Entertaining Scholarly Talk (B.E.S.T.) | Networks panel**
- Pilny, A.**, Poole, M.S., Dobosh, M., & Yahja, A. (2014, November). *Dynamic communication patterns and performance in small groups*. Paper presented at 2014 National Communication Association, Chicago, IL.
- **Top paper panel in Group Communication Division**
- Pilny, A.**, Shumate, M., Pena y Lillo, M., Atouba, Y., & Cooper, K. (2014, May). *The structures of interorganizational communication networks*. Paper presented at the 2014 International Communication Association Conference, Seattle, WA.
- **Top paper panel in Organizational Communication Division**
- O'Brien, N., **Pilny, A.**, Atouba, M., & Shumate, M. (2014, February). *Interorganizational Social Capital: Examining structural hole, closure, and cupid constrained choice models of INGO collaboration networks*. Paper presented at 2014 International Sunbelt Social Network Conference, St. Pete Beach, FL.
- Pilny, A.**, Yahja, A., Poole, M.S., & Dobosh, M. (2014, February). *Of the structures we create: Using relational event analysis to predict group performance outcomes*. Paper presented at 2014 International Sunbelt Social Network Conference, St. Pete Beach, FL.
- Pilny, A.**, & Atouba, Y. (2014, February). *Actors, events, and networks: A multilevel ERGM of social movement organizing*. Paper presented at the 2014 International Sunbelt Social Network Conference, St. Pete Beach, FL.
- Atouba, Y., Brown, C., Cai, D., Ahmed, I., Poole, M.S., & **Pilny, A.** (2013, November). *Using group communication theories to identify groups in virtual worlds: Challenges, opportunities, and case study*. Paper presented at 2013 National Communication Association, Washington, DC.
- Pilny, A.** (2013, November). *Connections between collective action episodes: A theory of social movements as networks of communication episodes*. Paper presented at 2013 National Communication Association, Washington, DC.
- Cai, D. Y., Ahmed, I., **Pilny, A.**, & Poole, M.S. (2013, March). *Social Map Explorer. Visualizing social networks of MMOGs in geographical space*. Paper presented at 2013 International Sunbelt Social Network Conference, Hamburg, Germany.
- Pilny, A.**, & Atouba, Y. (2013, February). *Why do frames diffuse the way they do? A network theory of framing*. Paper presented at 2012 Western States Communication Association, Reno, NV.
- **Top student paper: Theory Division**
- Shumate, M., Cooper, K., Pena y Lillo, M., & **Pilny, A.** (2012, November). *The nonprofit capacity instrument: A validation*. Paper presented at 2012 Association for Research on Nonprofit Organization and Voluntary Action Conference, Indianapolis, IN.
- Pilny, A.**, Shumate, M., & Bakker, F.D. (2012, November). *How technology revolutionizes how we study protest movements*. Paper presentation at 2012 National Communication Association, Orlando, FL.
- Carlson, E., Cooper, K., & **Pilny, A.** (2012, November). *Mixing methods in organizational communication research: Current state and prospects for advancing knowledge and enhancing COMMunity*. Paper presented at 2012 National Communication Association, Orlando, FL.
- Shumate, M., Atouba, Y., Cooper, K., & **Pilny, A.** (2012, November). *Bridging the "Third Space": Examining the antecedents to social entrepreneurship*. Paper presented at 2012 National Communication Association, Orlando, FL.
- Pilny, A.**, Atouba, Y., & Riles, J. (2012, June). *Examining general influence among SMOs: The*

- role of media visibility, networks, activism, and political capacity.* Paper presented at 2012 International Communication Association Conference, Phoenix, AZ.
- Pilny, A.,** Atouba, Y., & Riles, J. (2012, March). *Why our SMO is more influential than yours.* Paper presented at 2012 International Sunbelt Social Network Conference, Redondo Beach, CA.
- Pilny, A.,** & Atouba, Y. (2011, November). *How do organizations organize for collective action? Examining the structure of collective action among self-benefitting NGOs in the national labor policy domain.* Paper presented at 2011 National Communication Association Conference, New Orleans, LA.
- Pilny, A.,** Ahmed, I., Brown, C., & Poole, M.S. (2011, June). *Mapping the relationship of task characteristics on team performance.* Paper presented at 2011 INGroup, Minnesota, MN.
- Pilny, A.,** & Atouba, Y. (2011, February). *Why do organizations network the way they do?* Paper presented at 2011 International Sunbelt Social Network Conference, St. Pete Beach, FL.
- Shumate, M., **Pilny, A.,** Cooper, K., & Atouba, Y. (2010). *The impact of interorganizational network evolution on outcomes for nongovernmental organizations: A summary of current research.* Paper presented at 2010 National Communication Association Conference, San Francisco, CA.
- Pilny, A.** & Shumate, M. (2010, November). *Do offline characteristics influence hyperlinks between INGOs?* Paper presented at 2010 National Communication Association Conference, San Francisco, CA.

Conference Posters

- Pilny, A.,** Poole, M.S., Proulx, J., Dinh, L., & Lou, M. (2016, July) *Linking communicative processes and attitudinal outcomes through a multiteam system group experiment.* Presented at 2017 INGroup conference. Helsinki, Finland.
- Pilny, A.,** Poole, M.S., Yahja, A., Skurka, & Dinh, L. (2015, May). *Uncertainty in social media and team performance: An experimental design in progress.* Presented at 2015 International Communication Association: Computational Social Science Pre-Conference, San Juan, Puerto Rico
- Shumate, M., **Pilny, A.,** Atouba, Y., Ihm, J., Cooper, K., Peny y Lillo, M., & O'Connor, A. (2012, June). *NGO power brands and corporate alignment: A test of the symbiotic sustainability model.* Presented at 2012 ACM Web Science Conference, Evanston, IL.
- Shumate, M., Cooper, K., Pena y Lillo, M., **Pilny, A.,** & Sahagun, A. (2012, April). *Exploring relationships among NGO capacity, performance, and networking.* Poster presented at 2012 Public Engagement Symposium: Transforming Our Society, Champaign, IL.
- Pilny, A.** (2011, September). *What makes an organization influential? The impact of the media.* Presented at 2011 Organizational Communication Mini Conference, Columbus, MO.

Invited Presentations and Workshops

- Pilny, A.** *Automated content analysis.* NSF-IBSS/IMEE Joint 2018 (July) Summer Specialist Meeting (Workshop) Analyzing Social Perception and Amplification using Social Media and Big Data in Human Dynamics. San Diego, CA.
- Poole, M.S., & **Pilny, A.** *Communication and networks.* 2018 (June). Full day lecture at LINKS Summer Workshop on Social Network Analysis, Lexington, KY
- Pilny, A.** *Stochastic network models (Guest lecture)* 2018 (March). MGMT: 780: Gatton College of Business and Economics, Lexington, KY.
- Pilny, A.** *Dynamic communication in task force teams*

2018 (March). Gatton College of Business and Economics, Lexington, KY.

Pilny, A. *Exponential random graph modelling*

- 2018 (June). LINKS Summer Workshop on Social Network Analysis, Lexington, KY

Pilny, A. *Computational approaches to detecting fake news*

2017 (September). Mary Junck Colloquium Series. Sponsored by the University of North Carolina, School of Media and Journalism, Chapel Hill, NC.

Pilny, A. *Introduction to relational event modeling*

- 2016, 2107, 2018 (June). LINKS Summer Workshop on Social Network Analysis, Lexington, KY
- 2017 (March). 2017 Conference of Emergent Properties of Individual Behavior: Integrating Personality, Social Networks, & Collective Behavior. Sponsored by UK Department of Biology, LINKS, and Ecological Research & Education Centers. Lexington, KY

Pilny, A. *Membership negotiation in dark online organizations. A study of local prostitution review websites.* 2016 (September). College of Communication and Information, Lexington, KY.

Pilny, A. *A social science introduction to machine learning classification*

- 2013 (October). Organizational Communication Mini-Conference, Urbana, IL.
- 2014 (March). Computational Social Science: Methods for Data Driven Discovery (D3), Urbana, IL
- 2014 (August). Workshop for Scholarly Commons, Urbana, IL
- 2019 (October). Organizational Communication Mini-Conference, Urbana, IL.

Courses Taught

Assistant Professor, University of Kentucky

Advanced topics in organizational communication: Systems and networks	COM 525
Intro to organizational communication (also serves as course director)	COM 325
Intro to communication theory	COM 351
Graduate seminar: Intro to computational social science (PhD)	CJT 765
Graduate seminar: Intro to research methods (PhD)	CJT 665
Graduate seminar: Intro to communication theory (MA)	CJT 651

Graduate Teaching Assistant, University of Illinois

Introduction to organizational communication	COM 225
Workplace Communication Technology	COM 410
Fundamentals of Public Speaking	COM 101

Graduate Student Committees

PhD committees

Minhao Dai (2018), Assistant Professor, SUNY-Oswego

Using the integrative model of behavioral prediction to understand gay men's beliefs, intention, and behavior on PrEP

Amanda Slone (current)

Xianlin Jin (current)

MA committees

Kate Ambrose (2018), Destiny Witherspoon (2019), Taban Flores (2019), Blair Johnson (2019)

MA theses to completion

Lauren Johnson (2019), PhD student, University of Illinois Urbana-Champaign

A multidimensional approach to interorganizational communication via management organizations and their Twitter accounts

Professional Service

Organizational Service

International Communication Association

Organizational Communication Division, Member
Top Paper Awards Committee, 2018

National Communication Association

Group Communication Division
Awards Chair, 2019

Organizational Communication Division

Top Journal Paper Search Committee, 2017

INSNA: International Network for Social Network Analysis

Member

Editorial Boards

Group Dynamics: Theory, Research, & Practice, 2018-present

Management Communication Quarterly, 2019-present

University Service

Department of Communication, University of Kentucky

Personnel committee, member, 2017-2019

Strategic planning committee, member, 2017-present

Sports Communication committee, member, 2018-present

Job search committee, member, 2017

Space committee, member, 2017

Search Committee, Postdoctoral Researcher, 2016

Graduate Student Mock NCA Panel Respondent, 2015

Judge, "Big Idea" pitches for COM 326, 2015

Department of Communication, University of Illinois

Annual Graduate Student Welcome Weekend Host and Volunteer, 2013-2015

Invited respondent: The Pub Experience: Demystifying the Publishing Process, 2015

Co-President, Graduate Student Association, 2011

Disciplinary Service

Ad-hoc Journal Reviewer

Information, Communication, & Society (2015)

Group Dynamics: Theory, Research, & Practice (2015, 2017², 2018)

International Journal of Communication (2016, 2019)

Oxford Research Encyclopedia of Communication (2016)

Management Communication Quarterly (2016, 2018³)

Computational and Mathematical Organization Theory (2016)

Human Communication Research (2016, 2017, 2018³)

Communication Research (2016, 2017, 2018, 2019²)

Journal of Computer Mediated Communication (2016)

20th ACM conference Computer-Supported Cooperative Work and Social Computing (2017)

Small Group Research (2017, 2019)

Communication Monographs (2018)

Network Science (2018)

Social Networks (2018)

New Media & Society (2018)

Nonprofit and Voluntary Sector Quarterly (2018²)
Journal of Applied Communication Research (2018)
Computational Communication Research (2019)

Annual Reviewer

InGroup: Interdisciplinary Network for Group Research
National Communication Association (Group & Organizational Division)
International Communication Association (Organizational Communication Division)
Kentucky Conference on Health Communication (2016, 2018)

Awards

Earnest Borman Best Book Award at NCA, Group Division, 2018
College of Communication and Information Faculty Research Award, 2018
Top paper in Organizational Communication Division at ICA, 2018
Voted best Brief Entertaining Scholarly Talk, Network panel at ICA, 2015
Karl Wallace Award for Outstanding Research, Dept. of Communication, UIUC, 2015
Top Paper Panel in NCA Small Group Division, 2014
NCA 2014 Doctoral Honors Doctoral Seminar, University of Maryland, 2014
Top 4 paper in ICA Organizational Communication division, 2014
Top Student paper in Western States Communication Conference: Theory Division, 2012
Teaching Recognition: Included a list of teachers rated "Excellent" by students at the
University of Illinois Urbana-Champaign, *Fall,2008; Spring,2009; Fall,2009, Spring,2013*